



2025 Impact Report

*Building equitable communities
that alleviate poverty*

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A Shared Journey: *Reflecting on Our Impact and the Road Ahead*

As we reflect on the significant progress we've made together over the past 12 months, our primary feeling is one of deep gratitude. Your steadfast support of Lighthouse remains the cornerstone of our mission to build equitable communities and alleviate poverty.

Because of you—our donors, volunteers, partners, and staff—Lighthouse continues to be a beacon for those in our community navigating the weight of poverty. In this past year of service, we have seen families find stability, individuals gain a foothold, and essential food reach those who needed it most. This impact is no accident; it is the tangible result of a community that acts collectively with purpose and compassion.

While we celebrate these milestones, we are clear-eyed about the challenges ahead as more individuals and families face hunger, eviction, and uncertainty. This makes our collective action more urgent than ever—and your support more meaningful. Lighthouse's strength has always come from the knowledge that real progress happens when people show up—consistently and together.

The road ahead holds immense promise. With our campus expansion and affordable housing developments underway, we are creating pathways out of poverty for our neighbors. All of this work is a reflection of Lighthouse's core values, and the following pages highlight how they flow through everything we do.

Thank you for trusting us, walking alongside us, and staying engaged. Your commitment helps us shape a future grounded in dignity and humanity. We move forward with optimism and determination, grateful for the opportunity to build this future together.

“Your commitment helps us shape a future grounded in dignity and humanity.”



Ryan Hertz

Ryan Hertz
President and CEO
Lighthouse



Jonathan Burleigh

Jonathan Burleigh
Chair
Lighthouse Board of Directors

Strategic Approach

From Short-Term Solutions to Long-Term Solutions: Addressing Immediate Needs to Build a Better Tomorrow

1 Emergency Services

Respond to the immediate needs of community members experiencing economic crises, such as lack of food or shelter.

- Rapid Re-housing
- Eviction Assistance
- Emergency Shelter
- Food Distribution
- Runaway & Homeless Youth Programs



3 Community Development and Advocacy

Implement solutions for systemic barriers to ending poverty and homelessness.

- Affordable Housing Development
- Affordable Rental & Homeownership Opportunities
- Advocacy & Policy Work
- Neighborhood Revitalization



2 Stability Services

Support and empower our clients in achieving long-term economic stability.

- After Care Services
- Center for Working Families
- Transitional Housing
- Permanent Housing



4 Community Engagement

Engage and enable our community as change agents for achieving our mission, while amplifying the voices of those we serve and championing their interests.

- Events
- Volunteers
- Donors
- Congregation Partners
- Client Advisory Boards
- Outreach



Scan to view Lighthouse's 2025 Year in Review video

Emergency Services

Food Distribution

Access to supplemental food provides families and individuals with the fuel, stability, and peace of mind they need to thrive. A reliable source of food helps people manage daily challenges, supports children’s growth and learning, and allows households to stretch limited budgets. It reduces stress and creates a foundation for stronger, more resilient lives, making a meaningful difference in day-to-day wellbeing.

In Oakland County, Lighthouse Food Programs serve as a critical community resource through three pantry locations and home delivery. By providing fresh produce, dairy, and essential groceries, these programs help clients meet immediate needs while supporting overall well-being.

NEW IN 2025

- Began including recipes and monthly nutrition education articles
- Transitioned home delivery to focus on fresh produce and dairy
- Updated products on Amazon Wish List to offer healthier items with less sodium, sugar, and fat



Emergency Shelter

Lighthouse’s family emergency shelter provides the community with 18 private units and over 60 beds of emergency shelter. Lighthouse works to help clients navigate systems and build stability. Our shelter remains full, yet several hundred families are still in need of shelter access.

Lighthouse, Reciprocity, Oakland County’s Alliance for Housing, and HOPE Shelters collectively launched shelteroakland.com - an innovative application to improve emergency shelter access across Oakland County. This important project fosters collaboration and connection among Oakland County shelters and helps centralize the intake process for those in need. Now, community members can visit shelteroakland.com to immediately see which shelters have openings and begin the intake process.

- ▶ **31,661 boxes of food** distributed through our three pantry locations and home delivery program
- ▶ **7,355 households** nourished
- ▶ **82% of Oakland County** communities served through all food programs

UP 7% FROM 2024



- ▶ Provided **25,155 nights of shelter** to 247 individuals, 176 of them children
- ▶ Successfully transitioned **93%** of our shelter residents into stable housing
- ▶ **Families with children** remain the fastest-growing demographic experiencing homelessness in our country

Homelessness Prevention

Preventing evictions protects families from the traumas of experiencing homelessness and aids them in more swiftly regaining stability.

- ▶ **Evictions prevented:** 23 households, 45 individuals



Runaway & Homeless Youth Programs

Lighthouse’s Runaway and Homeless Youth (RHY) Programs ensure that no young person has to face the challenges of homelessness alone. Across Oakland County, Lighthouse provides shelter, housing, and personalized guidance for youth ages 10–24 experiencing a housing crisis.

In recent years, Lighthouse expanded its youth services beyond our Teen PATH program (transitional housing for pregnant and parenting young women) to offer a full continuum of support for young people, from emergency shelter to transitional and independent living.

In 2025, Lighthouse focused on strengthening and sustaining these programs for the long term, securing support to make critical facility improvements—including a new roof for the Sanctuary, our youth shelter and transitional housing facility—and to expand in-house mental health services. These investments will help ensure every young person who walks through our doors has both a safe place to land and the support needed to build a stable future.

- ▶ In 2025, our Runaway and Homeless Youth programs **helped 110 youth** with shelter and wraparound services



Stability Services

Lighthouse provides diverse housing solutions to transition individuals and households from homelessness to stability.

- **Permanent Supportive Housing:** Offers long-term solutions for individuals with disabilities;
- **Transitional Housing:** A two-year program for women, children, and domestic violence survivors;
- **Rapid Re-housing:** Provides 6 to 24 months of rental and utility assistance for those fleeing domestic violence or experiencing immediate homelessness.
- **Center for Working Families (CWF):** Supports low- to moderate-income individuals and families in achieving greater economic prosperity and the means to pursue their life goals. Open to Lighthouse clients and referrals from community partners.

Lighthouse ensures housing retention through flexible in-home case management. Our Case Managers and Economic Mobility Coaches work directly with households to achieve long-term financial and employment goals, providing a quick point of contact for those facing new challenges.

Lighthouse is expanding Permanent Supportive Housing while strengthening the services that help residents maintain stability and rebuild their lives. With support from the Michigan Department of Health and Human Services (MDHHS), Lighthouse added seven new members to our Stability Services team this year, reducing case manager caseloads by half to align with national best practices and allow staff to provide more personalized support to each household. The team also introduced specialized services to help residents access public benefits and other income supports, strengthening financial stability for those we serve. To date, these efforts have helped 64 households increase their income while maintaining safe, stable housing.



- ▶ **134** clients accessed services
- ▶ 22 households (68 individuals) served with the **Rapid Re-housing program** for people escaping domestic abuse.
- ▶ Center for Working Families: **18 households increased their net income** by an average of 33%.
- ▶ **91%** of CWF clients received **bundle services** consisting of benefit navigation, employment counseling, and financial counseling.
- ▶ In partnership with OLHSA, Lighthouse assisted 131 households (496 individuals) with **water bill assistance**.

Our Impact

Resilience in Every Stitch: A Family's Path Forward

When one local mother made the courageous choice to escape domestic violence, she lost her home and her job—but she never lost her resolve.

For months, the family lived out of their car. To provide a sense of safety, she turned her talent into a lifeline: selling handmade crocheted hats to afford a motel room whenever she could. Each stitch was a testament to her determination to protect her children.

Lighthouse began working with the family in October, acting as an advocate and anchor. By November, the uncertainty of the car was replaced by the security of a front door.

But we know stability requires more than just four walls. In December, through our long-standing partnership with Humble Design, the family personalized their space, turning a house into a sanctuary where they can finally begin to heal.



Lighthouse doesn't just provide stability services; we serve as a vital connector, bringing together partners and resources to ensure no family has to navigate the path to restoration alone.



Community Development

There's an urgent need for more affordable housing across Michigan, and Lighthouse has made it our focus to help meet that need with bold, collaborative solutions. We employ a dual approach that addresses immediate crises while building long-term solutions. By developing affordable housing, we are actively breaking the cycle of poverty in Southeast Michigan. Our commitment is reflected in two major projects that broke ground in 2025: Detroit's **Lee Plaza** and Pontiac's **Auburn Place and Beacon Square Apartments and Townhomes**. These developments are central to our vision of providing high-quality housing with integrated support services. We aren't just building apartments; we are building stability for seniors, families, and individuals and helping them reclaim their independence.



“We are proud to break ground on these projects as we continue to **expand access to housing, dignity, and opportunity** for all.”

- RYAN HERTZ



Lee Plaza

In May, Lighthouse, in partnership with the Roxbury Group, Ethos Development Partners, and the City of Detroit, broke ground to transform the historic Lee Plaza—Detroit's last vacant Art Deco skyscraper—into 117 units of affordable housing for seniors, marking a resilient new chapter for the iconic landmark. A future phase will redevelop floors 11-15 into 65 units of affordable housing. Lee Plaza is Lighthouse's first development in Wayne County.



Auburn Place and Beacon Square Apartments & Townhomes

Auburn Place will transform a vacant lot into a five-story building that will provide 54 high-quality Permanent Supportive Housing (PSH) rental units. As construction continues on schedule at Auburn Place, the redevelopment of Beacon Square Apartments and Townhomes are complete, with lease-up in progress.

Built in 2008, all Beacon units were updated to improve energy efficiency and comfort. With rents subsidized based on tenant income, all units are affordable and no resident will pay more than one-third of their gross income toward rent. A portion of the apartments are designated for supportive housing, reserved for residents with disabilities.



Lighthouse Affordable Housing

▶ CURRENT UNITS

338

▶ FUTURE UNITS

236

▶ TOTAL UNITS

574

Our commitment is reflected in three major projects that broke ground in 2025:

- ▶ Lee Plaza, Detroit
- ▶ Auburn Place, Pontiac
- ▶ Beacon Square Apartments & Townhomes, Pontiac



Advocacy

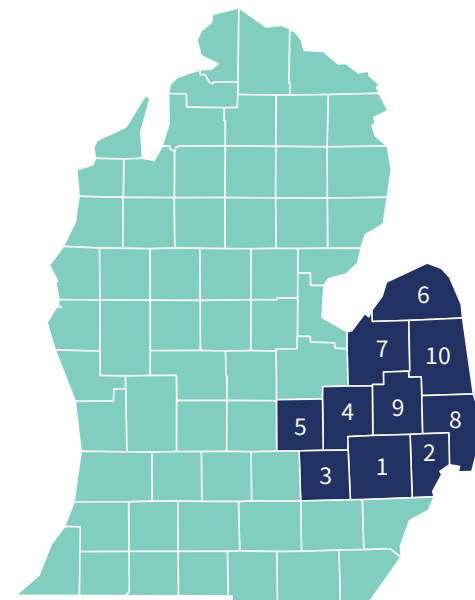
In April, Lighthouse hosted its first Lansing Advocacy Day. More than 30 staff members took part in 20 meetings with state representatives and other public officials to advocate for food stability, housing access, and supportive services. This initiative yielded tangible results, including bipartisan co-sponsorship of our \$1.5-million state appropriation request by Reps. Donni Steele and Brenda Carter, and with Senate support from Sen. Jeremy Moss.

Lighthouse is also leading Youth Homelessness Systems Improvement (YHSI), a 30-month, HUD-funded initiative to transform the youth homelessness response across a 10-county region. Central to this work is the establishment of our Youth Action Board (YAB) to inform the work and ensure that youth voices are included. In October 2025, YAB members presented at the statewide Summit on Ending Homelessness and hosted a mini-conference focused on current realities and improvement strategies.

The goal of YHSI YAB is to work with regional partners to minimize or eliminate challenges to better serve youth and young adults experiencing homelessness.



Youth Homelessness Systems Improvement (YHSI) 10-County Region

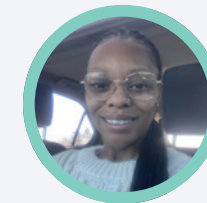


- 1 Oakland
- 2 Macomb
- 3 Livingston
- 4 Genesee
- 5 Shiawassee
- 6 Huron
- 7 Tuscola
- 8 St. Clair
- 9 Lapeer
- 10 Sanilac

Centering our Work: Client Engagement

The Lighthouse Client Advisory Board (CAB) ensures that the lived experience remains at the heart of organizational decision-making. Composed of six former clients, the Board provides critical insights that shape program development, policy, and outreach, fostering a more accessible and trusted service model. The Board works with Lighthouse staff members to engage current clients through town halls, small meetings, and comprehensive surveys.

In 2025, the CAB reached a major milestone with the election of its first Chairperson, Robin Thompson, a former Lighthouse PATH client and current community resource advocate and school volunteer. Drawing from her lived experience, Robin brings an informed and empathetic perspective to her leadership role. She is motivated to advance the Board's work by advocating for individuals who may not otherwise have a platform to influence change. Robin is committed to giving back to the organization and community that supported her journey toward stability.



Robin Thompson
Client Advisory Board Chairperson



“This work is deeply personal to me because it’s rooted in both my lived experience and my background in social work. Having faced homelessness and domestic violence, and having worked on the micro and mezzo levels supporting individuals and communities directly, I understand that housing is more than a roof—it’s safety, stability, and belonging.

I use those experiences to inform and guide my work on the macro level, shaping systems and approaches that better serve people. Serving the community allows me to lead with empathy and insight—advocating for dignity, stability, and hope for people who are too often overlooked. **It’s not just a job; it’s a commitment to ensure others don’t have to walk their hardest moments alone.”**

- Shannon Smith, Lighthouse Director of Housing & Community Development



Lighting the Way

The Lighting the Way campaign aims to better meet the needs of our community, by increasing family shelter capacity and creating a central hub for clients and neighbors to access food and support. This expansion will allow us to deliver hope and permanent solutions to poverty.

To achieve this, we embarked on a bold goal of raising \$40 million to fund construction, increased program capacity, and a capital development fund to support affordable housing projects. To date, we have raised nearly \$19 million through public and private donations. This early funding has enabled us to begin construction on the new shelter, and we are now focused on bringing the rest of this project across the finish line.



Thank you to our lead supporters:

- ▶ **\$1,000,000+**
 - Oakland County
 - State of Michigan
 - Michigan State Housing Development Authority
 - The Carls Foundation
 - FHLBank of Indianapolis
 - Erica and Jeff Lawson
 - McGregor Fund

- ▶ **\$100,000 - \$999,999**
 - Genisys Credit Union
 - MSUFCU Desk Drawer Foundation
 - Whiteman Family Foundation
 - Emily and Henry Ford
 - Michigan Department of Health and Human Services
 - Pontiac Funders Collaborative

- ▶ **\$25,000 - \$99,999**
 - Lawrence and Jeannette Murphy
 - Richard and Carol Lewnau
 - Aptiv Foundation
 - James and Cathy Campbell
 - Susan Cooper
 - Chris and Jennifer Granger
 - Kathy and Richard Nauer
 - Brent and Heather Wege



“This is a once-in-a-generation project. The vision encompassed in this campus could not be more comprehensive, more bold, or more centered around the people it’s there to serve. We think this is going to be transformational for Lighthouse’s clients and partners.”

**KATE LEVIN MARKEL,
PRESIDENT, MCGREGOR FUND,
CAMPAIGN LEAD SUPPORTER**

To learn more or to make a contribution to the Lighting the Way campaign, please visit:

lighthousemi.org/lightingtheway

or contact Campaign Director Lauren Fisher:

lfisher@lighthousemi.org

248-972-1493



Scan to view the groundbreaking video from November 2025

2025

CURRENT PHASE:

In November 2025 we broke ground on a new building, expanding our Emergency Family Shelter on our Pontiac campus; estimated completion in 2027.

2026

NEXT PHASE:

Construction of the associated Dining and Amenities building is planned for spring of 2026.

2027

FINAL PHASE:

Construction of the Social Supermarket, Community Cafe, Economic Opportunity Center, and Administrative Offices improvements is anticipated to commence in 2027.

Mission Possible

Elevating & Celebrating Lighthouse



Then, Now, and Looking Ahead

The Rent Party began as a grassroots gathering under a backyard tent, where neighbors came together with generosity and a shared belief that no one should face poverty or homelessness alone. While the setting was simple, the purpose was powerful.

That spirit still defines Rent Party today.

In 2025, the event entered a new chapter at The Treasury in Downtown Pontiac. This move was especially meaningful for Lighthouse. As an organization headquartered in Pontiac, we gathered in the heart of the city, connecting the celebration directly to the people and neighborhoods impacted by our work.

What started as a small, informal event has grown into a signature gala that has raised more than \$1 million to support individuals and families experiencing poverty and homelessness through food, shelter, housing support, and essential services.

The heart of Rent Party remains the same: Community coming together to ensure everyone has a safe place to call home.

THE 10TH ANNUAL RENT PARTY WILL TAKE PLACE ON **MAY 7, 2026**



To purchase tickets or sponsor, scan the code



Mission Mingle &

A new twist on our Annual Meeting

Thank you to everyone who joined us for the inaugural Mission & Mingle! It was a wonderful evening celebrating community, connection, and the collective impact we're making to build equitable communities that alleviate poverty. The event included open networking, updates on our impact and vision for the future, and recognition of some of our partners for their invaluable contributions.

CONGRATULATIONS TO THE FOLLOWING AWARDEES:

- ▶ **Volunteer of the Year Award:**
Sylvia Velasquez
- ▶ **Mission Possible Award:**
Kellee Rainoldi, Administrative Ministry Director at Calvary Lutheran Church
- ▶ **Community Partner Award:**
Forgotten Harvest
- ▶ **Corporate Partner Award:**
Vibe Credit Union

Celebrate with us at the 2026 Mission & Mingle on Thursday, September 24 at the MSU Management Education Center in Troy.

Register at events@lighthousemi.org



Great Thanksgiving Food Fight

The Great Thanksgiving Food Fight is a friendly peer-to-peer fundraising competition to benefit Lighthouse. Since 2022, this fundraiser has raised over \$68,000 and collected 4,000 lbs. of food to provide assistance for thousands of people in Southeast Michigan.

The impact lasts far beyond the holiday table. Long after the leftovers are gone, these donations help keep our pantry shelves stocked into the new year, offering food and household items that SNAP benefits don't cover, like toilet paper, hand soap, and other everyday essentials. This initiative ensures everyone has something to celebrate during the Thanksgiving season.

To learn more and register your team, please contact events@lighthousemi.org.

CONGRATULATIONS TO THE 2025 FOOD FIGHT WINNERS:

- ▶ **1st Place:** Hertz Schram PC
- ▶ **2nd Place:** Butzel
- ▶ **3rd Place:** Plunkett Cooney

Volunteers & Community Partnerships

Lighthouse relies on the dedication of volunteers to help meet urgent needs in our community. From distributing food at our pantries to stocking shelves and sorting donations, volunteers play a vital role in creating a welcoming and dignified experience for those we serve.

Lighthouse offers a variety of one-time and seasonal volunteer opportunities throughout the year, including special events and group service days. Whether you're an individual, part of a family, faith group, or corporate team, there's a meaningful way for you to get involved.

Once a year or once a week, we'd love to have you join us.



Explore volunteer opportunities and sign up lighthousemi.org/volunteer



2025 VOLUNTEER STATS

802

Total number of volunteers

2,769

Total number of shifts filled

10,385

Total number of hours given



2025 MOST ACTIVE VOLUNTEERS

- 1 Monica Burgess *676 hours*
- 2 Sylvia Velasquez *522 hours*
- 3 Susan Betterly *326 hours*
- 4 Robin Jones *275 hours*
- 5 Chris Hardman *272 hours*
- 6 Ehren Battermann *201 hours*
- 7 Erica Clifford *199 hours*
- 8 Paula Smith *199 hours*
- 9 Sue Torrenti *185 hours*
- 10 Miranda Waldron *150 hours*



Community Efforts

- **The Stamp Out Hunger** food drive collected 33,201 lbs. of food, showcasing strong community engagement and volunteer support.
- Facilitated by **LaFontaine Subaru, Operation Warm and Subaru Loves to Help** delivered 204 coats for kids, teens, and young adults that we distributed to our food and housing clients.
- **Amerilodge Group** donated over 1,000 personal and home cleaning supply boxes.

Christmas in July and Adopt-a-Family

Christmas in July and Adopt-a-Family are approaches to address client needs throughout the year. Rooted in respect, dignity, and empowerment, these programs provide essential household items that are crucial for individuals and families as they transition to independence. The Lighthouse community generously provided more than \$35,000 in household essentials, gift cards, stuffed stockings, food, and gifts to help 200 families.

“These pots and pans will now allow me to cook for my family.”

- **LIGHTHOUSE CLIENT**

To volunteer, coordinate a drive, or to see how you can make a difference, contact Ali Mangiapane at amangiapane@lighthousemi.org

HEAR WHAT SOME OF OUR VOLUNTEERS ARE SAYING:

“As a regular volunteer at Lighthouse for over a year, we have seen firsthand how much is needed right here in our own backyard. We're retired and wanted to give of our time in a way that makes a difference locally.”

- **PATRICE AND ALAN ROWBAL**

The couple volunteers in the food pantry monthly and also organizes neighborhood donation drives for Lighthouse via the Nextdoor app.

“If you're looking to make a difference and get involved, I highly recommend Lighthouse because you will truly walk away from it with a different outlook on life, people, and what it truly means to give back.”

- **JOSHUA ROBERTSON**



Congregation Partners

Partners in Compassion, Rooted in Community

From our earliest days, the religious community has been the heartbeat of our mission. While we look back on five decades of service with deep gratitude, we are even more inspired by the future we are building together. Beyond providing meals and shelter, our faith communities are the bridge to a more stable tomorrow for our neighbors. As we look ahead, the unwavering compassion of these partners remains the light that guides us toward a community where everyone has a place to call home and the dignity they deserve.



Thank You To Our Partners

- Adat Shalom Synagogue
- Antioch Lutheran Church
- Beautiful Savior Lutheran Church
- Berkley First: A United Methodist Church
- Bethany Pentecost Tabernacle
- Big Beaver United Methodist Church
- Birmingham First: A United Methodist Church
- Birmingham Unitarian Church
- Calvary Evangelical Lutheran Church
- Christ Church Cranbrook
- Christ Evangelical Lutheran Church
- Christ The Redeemer Catholic Church
- Church of the Resurrection
- Clarkston Community Church
- Clawson United Methodist Church
- Community of Christ Troy Oaks
- Community Presbyterian Church
- Congregation Beth Ahm
- Congregation Shir Tikvah
- Congregational Church of Birmingham
- First Congregational Church of Royal Oak
- First United Methodist Church of Birmingham
- First United Methodist Church of Troy
- First Presbyterian Church of Birmingham
- First Presbyterian Church of Farmington
- First Presbyterian Church of Royal Oak
- The Gathering Church
- Good Shepherd Missionary Baptist Church
- Hope United Methodist Church
- Islamic Association of Greater Detroit
- Kirk in the Hills
- Life Renewal Church
- Lutheran Church of the Redeemer
- The Marist Father of Detroit

- Milford Presbyterian Church
- National Shrine of the Little Flower Parish
- Nativity of the Virgin Mary Greek Orthodox Church
- New Hope Missionary Baptist Church
- New St. John Dearborn Outreach Ministry
- North Congregational Church
- Northminster Presbyterian Church
- Orchard Lake Community Church, Presbyterian
- Orchard United Methodist Church
- Our Lady of the Lakes Church
- Our Lady of Refuge
- Pilgrim Congregational Church
- Sanctuary of Birmingham
- Servants Entrance Community
- St. Daniel Catholic Church
- St. David's Episcopal Church
- St. Elizabeth Ann Seton Catholic Church
- St. George Ladies Philoptochos Society
- St. James Episcopal Church
- St. John's Episcopal Church
- St. Mary of the Hills
- St. Mary, Our Lady of the Snows
- St. Patrick's Mission Fund
- St. Paul's United Methodist Church
- St. Philip's Episcopal Church
- St. Regis Catholic Church
- St. Stephen's Episcopal Church
- St. Thomas Chaldean Catholic Church
- St. Trinity Evangelical Lutheran Church
- Temple Israel
- Temple Kol Ami
- Trinity Episcopal Church
- The United Center Muslim Center of Bloomfield Hills
- Woodside Bible Church - Rochester



IN MEMORIAM
Rev. Jim Maxwell
 January 25, 1939 -
 November 5, 2025

Rev. Jim Maxwell served as Rector of St. Luke's Episcopal Church in Ferndale from 1979 until his retirement in 2004, and later also served St. Margaret's in Hazel Park. Deeply committed to service, particularly efforts geared towards diversity, equity, and inclusion, Jim was ahead of his time. Always humble, many may not have realized the extent of his efforts – which led him to many amazing feats – including meeting Martin Luther King Jr. and attending John F. Kennedy's Presidential Inauguration. Jim was a pioneer within the Episcopal church inciting acceptance of gender and ethnic minorities into leadership roles. Dedicated to helping the vulnerable, he was a co-founder of the South Oakland Shelter for which he received a Lifetime Achievement Award in 2015 for his role.

“I loved Father Jim. He was my hero. He always modeled for me how to be a kind, generous, Gospel-centered priest. I think of him every single time I work with SOS and Lighthouse. I am who I am because of his mentoring.”

– **PASTOR MANISHA DOSTERT,**
CHRIST CHURCH CRANBROOK



Yes in God's Back Yard: Join the YIGBY Movement!

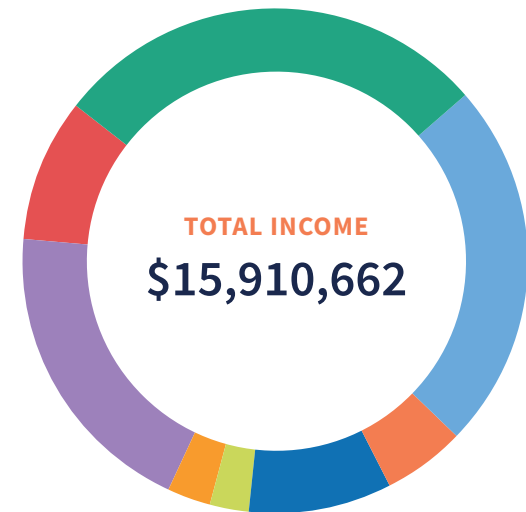
Faith communities are uniquely positioned to help solve the housing crisis. Whether by building affordable homes on underutilized church land, turning former schools into affordable apartments, or advocating for smarter zoning, your congregation can create a legacy of stability.

To explore how your values can meet local housing needs, contact Max Glick at max@lighthousemi.org.

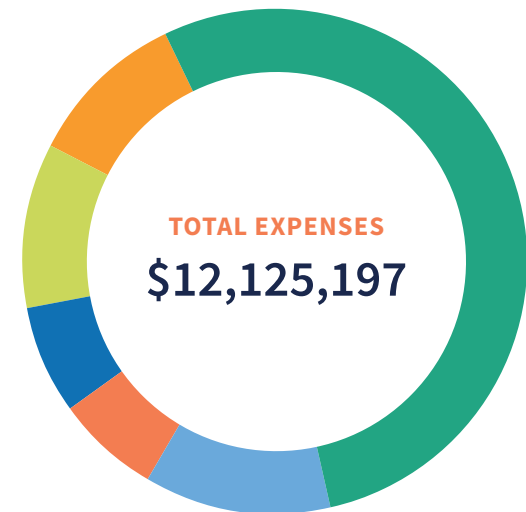
2024-2025 Financials

Income, Expenses, Assets, and Liabilities

2024/2025 was a strong financial year with an increase to net assets of \$3.785 million. This was driven by developer fees from multiple Low Income Housing Tax Credit projects and fundraising for the Campus Redesign.



- **Government**
\$4,484,039 (28.2%)
- **Contributions**
\$3,771,078 (23.7%)
- **Foundations**
\$842,811 (5.3%)
- **Donated Goods & Services**
\$1,425,971 (9%)
- **Special Events**
\$410,851 (2.6%)
- **Rental Income**
\$464,115 (2.9%)
- **Developer Fee**
\$3,054,928 (19.2%)
- **Investment, Program & Other Income**
\$1,456,869 (9.2%)



- **Emergency Services**
\$3,798,458 (31.3%)
- **Stability Services**
\$2,031,513 (16.8%)
- **Housing and Community Development**
\$1,070,415 (8.8%)
- **Runaway Homeless Youth**
\$1,587,653 (13.1%)
- **Management & General**
\$2,288,404 (18.9%)
- **Fundraising**
\$1,348,754 (11.1%)

TOTAL ASSETS
\$26,934,121

TOTAL LIABILITIES
\$6,735,648

TOTAL NET ASSETS
\$20,198,473



Our Staff

Making Our Work Possible

Our mission — to build equitable communities that alleviate poverty in partnership with and in service to individuals, families, and organizations — comes to life every day through the Lighthouse team’s compassion, creativity, and dedication.



“Through challenges, change, and uncertainty, our staff have continued to embody what makes Lighthouse so special — a deep commitment to people and a belief that together, we can build communities where everyone can thrive.”
- Dr. Rita Fields, Chief Talent and Strategy Officer



2025 Staff Anniversaries

- ▶ **5-9 YEARS**
Lakeesha Donaldson
Dr. Rita Fields
Angela Gill
Max Glick
Princess Staples
Keonte Stephens
- ▶ **10-14 YEARS**
Bonnie Haney
Erinn Johnson
Stephanie Poe
Jessie Polito
Amber Ruple
Shannon Smith
Larry Termarsch
Priscilla Williams
- ▶ **15+ YEARS**
Thelma Burton
Ryan Hertz
Jenny Poma
Michele Robinson*

*Congratulations to Michele Robinson on her retirement after 24 years of service!

Core Values

- ▶ **COMPASSION**
- ▶ **COLLABORATION**
- ▶ **INNOVATION**
- ▶ **STEWARDSHIP**
- ▶ **EQUITY**



Our Supporters

Thank you for your tremendous generosity in support of our work to help our neighbors.

► GIVING LEVEL

\$500,000+

McGregor Fund
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We are proud to recognize the members of our inaugural Sustainer Society – loyal monthly supporters who provide the steady and reliable foundation that allows Lighthouse to shine brighter every day.

The first celebration of the Sustainer Society will be held in June 2026.

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“We applaud and support the continued evolution of Lighthouse to better serve clients experiencing housing and food insecurity in ways that increase their autonomy and choice. We believe that restoring these essential aspects of human dignity can help heal the wounds that families and individuals bear. This, in turn, can help heal society and the world.”
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“Lighthouse was there many times when I needed food assistance. I am in a much better financial situation now and with the current state of SNAP benefits it feels like a better time than ever to donate.”
 – Lighthouse donor



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Lighthouse endeavors to build equitable communities that alleviate poverty in partnership with and in service to individuals, families, and organizations.

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